



ANNA Supports Fiscal Year (FY) 2024 Funding for the Nursing Workforce Development Programs

The American Nephrology Nurses Association (ANNA) is a nonprofit organization with a membership of more than 6,000 registered nurses and other health care professionals at all levels of practice. ANNA members work in settings such as chronic kidney disease management, peritoneal dialysis, hemodialysis, continuous renal replacement therapy, transplantation, industry, and government/regulatory agencies.

Nursing Workforce Development Programs

The Nursing Workforce Development Programs administered by the Health Resources and Services Administration are instrumental in bolstering and sustaining the nation's diverse nursing pipeline by addressing all aspects of nursing workforce demand. The Bureau of Labor Statistics projected that, by 2031, demand for RNs would increase 6%, illustrating an employment change of 195,400 nurses. **ANNA supports the Nursing Community's request of no less than \$530 million in FY 2024 funding for HRSA's Nursing Workforce Development Programs.**

The following is an overview of the HRSA Nursing Workforce Development Programs:

- **Advanced Nursing Education Grants, Advanced Education Nursing Traineeships, and Nurse Anesthetist Traineeships** supports nurse practitioners, clinical nurse specialists, certified nurse-midwives, certified registered nurse anesthetists, nurse educators, administrators, public health nurses, and other nurses requiring a master's or doctoral degree.
- **Nursing Workforce Diversity** helps recruit and retain students from diverse and disadvantaged backgrounds to the nursing profession—increasing access to quality and culturally sensitive patient care.
- **Nurse Education, Practice, Quality, and Retention** assists schools of nursing, academic health centers, nurse-managed health clinics, state and local governments, and healthcare facilities to meet shifting demands in health care through innovative programs.
- **NURSE Corps Loan Repayment and Scholarship** helps ensure nursing students and nurses enter into practice where healthcare facilities have a critical shortage of nurses, most often in health professional shortage areas and medically underserved regions.
- **Nurse Faculty Loan Program** supports graduate students committed to serving as faculty members to educate the next generation of nurses.
- **Comprehensive Geriatric Education** addresses the education of nurses who will provide direct care to the aging population.