

2016-2017 Annual Report

Nephrology Nursing – Be All That You Can Be!

The 2016-2017 ANNA year is drawing to a close. It has been a great honor to serve as your National President and help lead the Association in accomplishing its goals. With the support and feedback of members, we have guided the organization forward. This annual report looks back on the many accomplishments of the year. The ANNA Strategic Plan formulated in February 2015 has served as our guide, but these accomplishments could not have been achieved without you, our members. ANNA's strategic planning consultant, Dr. Sherry Schiller of the Schiller Center, facilitated a discussion with the Board of Directors in February 2017 to develop our Strategic Plan to guide the organization for the years of 2017-2019. Please watch for the new plan in future communications.

Goals

Goal # 1: ANNA will provide member services that are outstanding in quality, accessible through a variety of modalities, and meet our members' needs.

- The eighth edition of the *Nephrology Nursing Scope and Standards of Practice* was released in January 2017 in both print and electronic formats with **Norma Gomez**, ANNA Past President, serving as editor.
- ANNA released the *Contemporary Nephrology Nursing*, Third Edition, with **Sandy Bodin** serving as editor.
- The second edition of the *Acute Care Hemodialysis Orientation Manual and Assessment Tools* is nearing completion with **Helen Williams** serving as editor.
- A Capitol Hill Day was planned in conjunction with the National Symposium in Washington DC.
- Under the direction of **Lesley Dinwiddie**, an eighth module in the series "Chronic Kidney Disease: What Every Nurse Caring for the CKD Patient Should Know" was completed and posted on the ANNA website and in the ANNA Online Library. The new module is entitled *Palliative and End-of-Life Care of Patients with CKD*.
- The ANNA Online Library was expanded and migrated to a new, more robust, user-friendly platform.
- ANNA continues to offer a free continuing nursing education (CNE) program each month to members via the Online Library.
- Specialty CNE Packages are offered in the Online Library with at least 6 CNE credits in each package and available to members at a discounted price.
- Sixteen *CExpress* programs are now available in the Online Library. *CExpress* features brief online educational programs that offer CNE content and can be completed in 30 minutes.
- The Online Library continues to offer multiple learning opportunities, such as educational sessions from the National Symposium and the Fall Meeting and *Nephrology Nursing Journal* articles. An additional five free CNE contact hours are available to those who attend the National Symposium or the Fall Meeting.
- Through a partnership with five other specialty nursing organizations, ANNA members were offered five free contact hours for topics related to ambulatory care, medical-surgical nursing, informatics, gerontology, and urology.

Goal # 2: ANNA will remain a relevant, proactive, inclusive, and vibrant organization.

- The ANNA Board of Directors approved a name change for the Fall Meeting. The new name is "Nephrology Nursing Practice, Management, & Leadership Conference."
- The Continuing Education Approval Board implemented new approval guidelines and included them in the online application process.
- The Awards and Scholarships Committee, led by **Lillian Pryor**, presented \$93,000 in awards, scholarships, and grants to ANNA members and chapters.
- ANNA increased its presence on social media by adding the Open Forum, which has been highly utilized by our members with the purpose of enabling members to post topics that engage other members, address practice issues, and provide resources.
- ANNA joined an initiative with the American Psychiatric Nurses Association (APNA) to educate nurses and provide access to free CNE webinars on opioid abuse and treatment.
- ANNA joined forces with other organizations and signed onto and/or supported a variety of letters that either have had, or will have, the potential to impact nephrology-related issues.
- ANNA partnered with the Centers for Disease Control and Prevention (CDC) and other kidney and dialysis organizations to form the *Making Dialysis Safer for Patients Coalition*, an initiative to reduce the number of bloodstream infections in dialysis patients. ANNA was represented by **Nancy Pierce**, ANNA Liaison to the CDC, and **Tamara Kear**, National Director.
- ANNA joined the *Nursing Infection Control Education (NICE) Network*, a nursing-wide initiative led by the American Nurses Association and the CDC to train nurses in infection prevention and control. The initiative is entitled "Enhancing Education and Training on Infection Control for U.S. Nurses."
- ANNA is a vibrant organization because of the unique nurses who make up our membership. To spotlight the diverse experiences and unique perspectives of our members, ANNA launched the Member Spotlight. The Member Spotlight, which shares information about a different member each month, appears on the ANNA website, in ANNA E-News, and in the *ANNA Update*.

Strategic Initiatives

Strategic Initiatives are time bound-projects that cover multiple issues and incorporate both of the previously listed goals. Each initiative is designed to be multiyear, multidimensional, and measurable.

1. Improving and expanding our virtual community.

- ANNA continues to ensure that the Association website is a portal to a vibrant virtual learning community that attracts new visitors and demonstrates greater overall use. A schedule is in place to review and ensure that content and documents remain pertinent and up-to-date.
- ANNA leaders and members provide input, support, and interaction with the National Office to implement, evaluate, and refine services based on information that is received from members.
- ANNA communicates about and markets new services and identifies various avenues and customers to market services.
- Digitell provides the platform for the ANNA Online Library, which was upgraded in 2016.

2. Providing excellent, relevant learning opportunities.

- The ANNA Chapter Support Team, Leadership Development Committee, and Specialty Practice Networks (SPNs) continue to develop FAST 15s for ANNA members and leaders.
- *CExpress* continues with 16 modules being available in the Online Library. Topics include transplant, nutrition, assessment, anemia management, home hemodialysis, peritoneal dialysis, new admissions, lab values, chronic kidney disease, vascular access, hemodialysis basics, top drugs to avoid in kidney disease, water and dialysate safety, plan of care in ESRD core survey, and kidney allocation system update.
- An interactive education program entitled "Anemia of Chronic Disease: Identification and Management" was developed and posted in the Online Library Presented by **Deborah Brooks**, the program is interactive with multiple choice questions, roll-over hints, and a jeopardy game.
- Translating Research Into Practice (TRIP) Sheets continue to be developed and posted on the website by the Specialty Practice Networks and Board Liaison **Gayle Hall**.

3. Developing leaders and benefiting from their contributions.

- All ANNA leaders and emerging leaders understand and embrace a strengths-based approach to leadership development.

- The Leadership Library in the Online Library has been updated with new topics and programs added to help in educating our leaders.
- A successful Volunteer Leader Workshop was held in April 2016 to educate local chapter and national leaders with face-to-face educational and networking opportunities.
- Quarterly conference calls were held with all committee chairs and the Board of Directors to increase communications among ANNA leadership.

4. Influencing key decisions that impact nephrology nursing.

- The Health Policy Committee was changed to the Health Policy Specialty Practice Network under the direction of **Lucy Todd**.
- ANNA continues to advocate for chronic kidney disease, nephrology nursing, and nursing issues in general and collaborates in appropriate areas with organizations and groups that share our interests.
- ANNA is represented in several organizations, such as Kidney Care Partners (KCP) and Kidney Health Initiative (KHI), to keep abreast of current issues.
- ANNA uses CongressWeb to enable members to contact elected representatives about issues important to nephrology nurses.
- ANNA provided or signed on to the following comment letters this year:
 - Letter from the Nursing Community to Congress during Nurses Week 2016
 - Letter from the Nursing Community to Senate thanking them for supporting National Nurses Week
 - Letter from the Nursing Community to House of Representative thanking them for supporting National Nurses Week
 - Letter from the Nursing Community to Senate in support of Title VIII Nursing Workforce Reauthorization Act of 2016
 - Letter from the Nursing Community to the Department of Veterans Affairs (VA) supporting Proposed Rule to recognize APRNs as full practice providers in VA facilities
 - Letter from Kidney Care Partners to the Centers for Medicare & Medicaid Services (CMS) regarding Medicare Program, ESRD Prospective Payment

2016



May
ANNA National Symposium, Louisville, KY
ANNA launches Open Forum, an online discussion group for ANNA members.



June
ANNA partners with CDC to reduce bloodstream infections in dialysis patients as part of *Making Dialysis Safer Coalition*.
ANNA releases new Translating Research Into Practice (TRIP) Sheet: Use of Trendelenburg Position for Intradialytic Hypotension.

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Strategic Initiatives

- System (PPS) and Quality Incentive Program (QIP) (CMS-1651-P; Focus on ESRD QIP for 2017)
- Letter from Kidney Care Partners to CMS Regarding Medicare Program; ESRD PPS and QIP (CMS-1651-P); Focus on ESRD PPS for 2017
- Letter from ANNA to CMS regarding Medicare Program; ESRD PPS and QIP (CMS-1651-P)
- Letter from Alliance for Home Dialysis to CMS Regarding Medicare Program; ESRD PPS and QIP (CMS-1651-P)
- Letter from the Nursing Community to House Appropriations Committees requesting funding for nursing programs and research in Fiscal Year 2017
- Letter from the Nursing Community to Senate Appropriations Committees requesting funding for nursing programs and research in Fiscal Year 2017
- Letter from the Nursing Community to Vice President-Elect Mike Pence regarding future collaboration with the Trump Administration
- Letter from Kidney Care Partners to CMS Regarding CMS-3337-IFC: Medicare Program; Conditions for Coverage for ESRD Facilities - Third Party Payment
- Letter from the Nursing Community urging VA to expand final rule regarding APRN practice authority to include CRNAs

Learning, Leading, Connecting and Playing at the intersection of Nephrology and Nursing

The ANNA Conferences Committee led by **Denise Murcek** planned the 2016 Fall Meeting in San Diego, CA, and the 2017 National Symposium in Washington, DC. The evaluations contained many positive comments and were utilized in the planning of future programs. A variety of topics and speakers contributed to these outstanding programs.

The Leadership Development Committee, under the leadership of Chairperson **Sylvia Moe** and Chairperson Designate **Norma Gomez**, worked diligently in the development of the Leadership Library. A variety of topics were reviewed with an outstanding selection now being available in the Leadership Library in the Online Library. In addition, toolkits for leadership development were made available to our membership in February.

Specialty Practice Networks (SPNs)

Led by **Monet Carnahan** from April to October and **Molly Cahill** from October to April, the SPNs have had a very active year. They have continued to offer resources, develop projects, and coordinate various activities for our nephrology specialties, including the development of FAST 15s, *CExpress* programs, TRIP Sheets, and articles in the *Nephrology Nursing Journal*. In addition, they developed the SPN sessions at the National Symposium.



ANNA Chapter Support Team (ACST)

The ACST, led by Chairperson **Rhonda Duggan**, offered support to our chapters. They have worked diligently to ensure chapters have the resources available to re-charter and to have a successful year. In addition, they have been integral in maintaining and developing FAST 15s for our volunteer leaders to utilize in their officer roles. They also were responsible for planning and leading the Volunteer Leaders Workshop (VLW), which is held in conjunction with the National Symposium.



Task Forces

The Secondary Membership Task Force, under the leadership of **Jennifer Payton**, was tasked with evaluating methods for increasing membership and secondary markets for approach. Their recommendations were reported to the Board of Directors in October. Further evaluation of groups to be targeted is being performed.

The Volunteer Leaders Training Task Force, led by **Gail Dewald**, was tasked with evaluating the current structure and curriculum in place to train ANNA volunteer leaders. An extensive report was given to the Board of Directors at the October meeting. A sub-group of the Board is reviewing the report and developing recommendations.



July

ANNA Board of Directors Meeting, Branson, MO

Nephrology Nursing Journal features report on Human Resources for Health Program in Rwanda, an initiative supported by ANNA.



August

ANNA joins initiative to educate nurses and provide access to free CNE activities addressing opioid abuse and treatment.

ANNA responds to CMS rule on ESRD Prospective Payment System and Quality Incentive Program.



September

Nephrology Nurses Week

ANNA participates in nationwide kick-off meeting for *Making Dialysis Safer for Patients Coalition*.

Collaboration

ANNA members participate on various work groups or expert panels, including (but not limited to) the following:

- Alliance for Home Dialysis: **Mary Showers**
- American Nurses Association (ANA) Nursing Practice & Work Environment: **Charla Scheve**
- ANA Professional Issues Panel: **Norma Gomez**
- Association for the Advancement of Medical Instrumentation: **Glenda Payne**
- American Society of Nephrology Geriatric Nephrology Advisory Group: **Debra Hain**
- Centers for Medicare & Medicaid Services (CMS): **Nancy Pierce**
- CMS ESRD Functional Status Technical Expert Panel: **Debra Hain**
- Coalition for Supportive Care of Kidney Patients: **Glenda Harbert**
- Kidney Care Partners (KCP): **Donna Bednarski**
- KCP Kidney Care Quality Alliance Measure Feasibility Testing Group: **Glenda Payne**
- Kidney Community Emergency Response: **Melinda Martin-Lester**
- Kidney Health Initiative (KHI): **Cindy Richards, Sheila Doss-McQuitty**
- KHI Fistula Subcommittee: **Donna Bednarski**
- KHI Patient Preference Workgroup: **Lillian Pryor**
- KHI Vascular Access Workgroup: **Lynda Ball**
- Network of New England Healthcare Associated Infections: **Karen Robbins**
- National Quality Forum: **Elizabeth Evans**
- Renal Physician Association National Patient Safety Initiative: **Tamara Kear, Jennifer Payton**
- The Joint Commission: **Joanne Brady, Judy Kauffman**
- Organ Procurement and Transplantation Network (OPTN) / United Network for Organ Sharing (UNOS): **Jean Colaneri**
- UNOS: **Diane Derkowski**

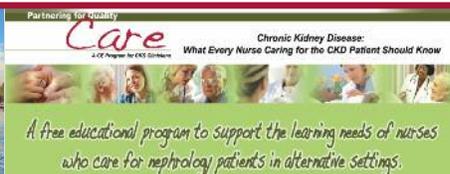
Specific collaborative efforts this year included the following:

- European Dialysis and Transplant Nurses Association/European Renal Care Association (EDTNA/ERCA): Immediate Past President **Cindy Richards** attended this meeting as ANNA representative.

- American Society of Nephrology (ASN): Executive Director **Mike Cunningham**, President **Sheila Doss-McQuitty** and Immediate Past President **Cindy Richards** attended and represented ANNA at ASN Kidney Week 2016. During the meeting, they also took the opportunity to meet with the National Renal Administrators Association (NRAA), the American Association of Kidney Patients (AAKP), U.S. Summit of Kidney Organizations, and Baxter Healthcare. The members of the Windy City Chapter graciously volunteered to staff the ANNA booth in the ASN exhibit hall.
- American Nurses Association (ANA): President **Sheila Doss-McQuitty** attended the Annual Membership Assembly as ANNA representative. President-Elect **Alice Hellebrand** attended the Specialty Organizational Affiliates meeting as ANNA representative.
- Nursing Organization Alliance: President-Elect **Alice Hellebrand** attended as ANNA representative.
- American Society of Association Executives (ASAE): Executive Director **Mike Cunningham** and President-Elect **Alice Hellebrand** attended as ANNA representatives.
- Annual Dialysis Conference (ADC): ANNA members attending the ADC meeting in Long Beach, CA, volunteered to represent ANNA at our booth in the ADC exhibit hall.
- National Student Nurses Association (NSNA): **Molly Cahill** presented on behalf of ANNA at the mid-year meeting in Kansas City, MO. **Laura Cato** presented on behalf of ANNA at the annual meeting in Dallas, TX, and members of the Dallas Chapter volunteered to staff the ANNA booth in the NSNA exhibit hall.
- Kidney Care Partners (KCP): Federal Health Consultant **Kara Gainer**, ANNA KCP Consultant **Donna Bednarski** and President-Elect **Alice Hellebrand** attended the quarterly KCP meeting as ANNA representatives.
- Kidney Health Initiative: President-Elect **Alice Hellebrand** attended as ANNA representative.



October
ANNA Fall Meeting, San Diego, CA
ANNA changes name of Fall Meeting to Nephrology Nursing Practice, Management, & Leadership Conference for 2017.



November
ANNA launches new and improved Online Library.
ANNA releases new educational module in the *CKD: What Every Nurse Caring for the CKD Patient Should Know* series: Palliative and End-of-Life Care of Patients with CKD.

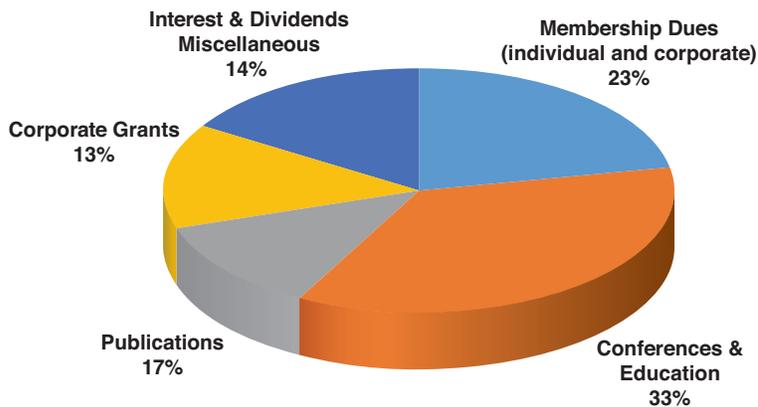


December
ANNA advocates for nephrology nursing as a member of the Kidney Care Partners.
ANNA joins with the Nursing Community to advocate for nurses with the new White House administration.

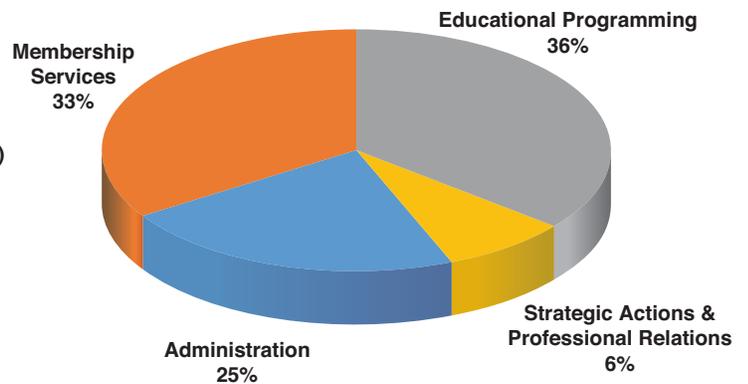
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Financials

2016-2017 Revenues



2016-2017 Expenses



Summary

A year ago, I began my journey as your National President. At that time, I told you that feedback was a gift and that my presidency was not about me, but about you – the members – and where you wanted the organization to go. You have taught me so much about listening and using the feedback we are given. I have been honored to serve with an outstanding and dedicated Board of Directors who took your feedback and incorporated it into where and how we moved the organization forward. As I looked back, I was amazed at everything we accomplished this year. We could not have reached these goals and made these achievements without the dedication and leadership of our members. We have a great group of volunteer leaders who, despite having full-time employment, families, and community commitments, take time to participate and give of themselves to ANNA.

We began this year by using the feedback you provided at the 2016 National Symposium via the “Start, Stop and Continue” cards and the meeting evaluations. Please know that we heard each of you, and we incorporated your suggestions when feasible. Serving on the Board of Directors is not an easy

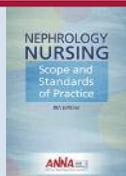


task and requires that each of us put aside our personal opinions for the overall good of the organization. We each have been faced with a sea of change these past few months and still are confronting a great deal of uncertainty. I hope that ANNA has provided some stability during these times.

We continue to strive to accomplish ANNA’s mission of promoting excellence in and appreciation of nephrology nursing so we can make a positive difference for people with kidney disease. During Nephrology Nurses Week, we focused on a powerful quote from Maya Angelou: “They may forget your name, but they will never forget how you made them feel.” Each of you has made me feel proud of our organization and what we do on a daily basis. It has been an honor to serve as your National President, and I thank you for allowing me the opportunity. As we move forward, I will say once again: “Together we can be strong. Together we can change the future.”

Sheila Doss-McQuitty, MBA, BSN, RN, CNN, CCRA
2016-2017 ANNA National President

2017



NEW EDITION

NEPHROLOGY NURSING
Scope and Standards of Practice
2017

January

ANNA releases new edition of *Nephrology Nursing Scope and Standards of Practice*.
ANNA represented at the ASAE Center for Association Leadership Symposium for Chief Elected and Chief Executive Officers.



February

ANNA partners with ANA and CDC to enhance education and training on *infection control as part of Nursing Infection Control Education Network*.
ANNA launches monthly Member Spotlight on the ANNA website.



March

World Kidney Day
National Kidney Month
ANNA represented at Annual Dialysis Conference, Long Beach, CA.

ANNA Collaborative Partners

Academy of Medical-Surgical Nurses	Canadian Association of Nephrology Nurses & Technicians	National Association of Nephrology Technicians/Technologists
Agency for Healthcare Research & Quality	Centers for Disease Control and Prevention	National Kidney & Urologic Diseases Information Clearinghouse
Alliance for Home Dialysis	Centers for Medicare and Medicaid Services	National Kidney Foundation
American Academy of Ambulatory Care Nursing	Coalition for Supportive Care of Kidney Patients	National Quality Forum
American Association of Kidney Patients	European Dialysis and Transplant Nurses Association/European Renal Care Association	National Renal Administrators Association
American Association of Nurse Practitioners	Forum of ESRD Networks	National Student Nurses Association
American Kidney Fund	Gerontological Advanced Practice Nurses Association	Nephrology News and Issues
American Nurses Association	Healthcare Information & Management Systems Society	Nephrology Nursing Certification Commission
American Nursing Informatics Association	Hospice and Palliative Nurses Association	Network of New England Healthcare Associated Infections Collaborative Advisory Committee
American Society for Apheresis	Kidney Care Partners	Nurse in Washington Internship
American Society of Association Executives	Kidney Community Emergency Response Coalition	Nursing Organizations Alliance
American Society of Nephrology	Kidney Disease Improving Global Outcomes	Patient-Centered Outcomes Research Institute
American Society of Pediatric Nephrology	Kidney Health Initiative	Renal Physicians Association
Annual Dialysis Conference		Society of Urologic Nurses and Associates
Association for Advancement of Medical Instrumentation		The Joint Commission
Association for Vascular Access		United Network for Organ Sharing

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ANNA National Symposium

April 7-10, 2017

Marriott Wardman Park
Washington, DC



April

ANNA National Symposium, Washington, DC

ANNA Capitol Hill Day, Washington, DC.

ANNA releases new edition of
Contemporary Nephrology Nursing.

